



ANNUAL REPORT 2024



SPEAK KENYA
Strengthening people's Engagement & Advocacy In Kenya
Making All Voices Count

www.speakkenyainfo.org

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Executive Director Reflection Letter

Dear Readers,

Eighteen years ago, a bold dream was born when a group of visionary and driven young individuals came together to establish SPEAK KENYA—a grassroots movement built on the belief that empowered voices can transform lives and communities. Since then, our commitment has remained unwavering: to eradicate extreme poverty, end inequalities and injustices, and foster sustainable development through citizen mobilization, capacity building, advocacy, and strategic partnerships.



Looking back on 2024, I am filled with immense pride and gratitude for the milestones we have achieved. This past year has been one of dynamic growth and positive transformation for SPEAK KENYA. With the unwavering support of our Board of Directors and the tireless efforts of our dedicated staff, we welcomed 10 new team members to our growing workforce and benefited greatly from the contributions of 5 passionate volunteers, each playing a key role in amplifying our impact.

Our journey would not be possible without the continued generosity and trust of our esteemed partners and donors. We are deeply thankful to the European Union (EU) Kenya, United Nations Development Programme (UNDP) Kenya, The Global Fund, ActionAid, AMREF Health Africa, National AIDS Control Council (NACC), Global South, WEL(women empowerment link), Equitas and Global Affairs Canada for walking alongside us and investing in the vision we hold.

In 2024, our key activities included training community paralegals, conducting legal aid clinics, engaging in grassroots outreach, hosting stakeholder forums, enhancing staff capacity, and holding quarterly Board meetings. These initiatives - driven by our shared passion and guided by community needs - have laid the groundwork for sustainable, long-term change. This Annual Report provides further insights into the outcomes and impact of our work throughout the year.

To everyone - our partners, staff, volunteers, community leaders, and supporters - thank you. Your belief in our mission has been the driving force behind our continued progress. As we look ahead, I remain confident that together, we will continue to elevate voices, inspire change, and shape a more just and equitable future for all.

With gratitude and hope,
Suleiman Musa
Executive Director
SPEAK KENYA

SPEAK KENYA operates under the strategic leadership of a dedicated Board of Directors, composed of five accomplished members, each bringing a wealth of professional expertise to guide and oversee key departments. Their role is vital in ensuring effective governance, setting organizational direction, and upholding accountability across all levels of our operations. Our Board is proudly representative of the diversity and inclusivity that define our values—with a balanced mix of women, youth, and men—reflecting the very communities we serve. This inclusive leadership fosters innovation, equitable decision-making, and deepens our connection to grassroots realities. In FY2024, the following individuals spearheaded the organization's initiatives, providing vision, oversight, and strategic support that propelled SPEAK KENYA's mission forward:

List Of Board Members & Positions

1. Patrick Wamiti - Board Chair
2. Joan Ileri - Board Deputy Chairperson
3. Fatma Khaniz - Treasurer
4. Suleiman Musa - Secretary/ Executive Director
5. Edgar Mwinamo - Member
6. Esther Wanjiru – Member



Board Members & staff attending a meeting.

Their collective leadership has been instrumental in shaping our progress this year and positioning us for even greater impact in the years to come.

About SPEAK KENYA

Strengthening People's Engagement & Advocacy in Kenya (SPEAK KENYA) is a registered non-governmental organization based in Gilgil Sub-county, Nakuru County. Positioned at the heart of the Rift Valley, SPEAK KENYA serves as a hub for dynamic, far-reaching operations across Nakuru and beyond.

As per the 2019 Kenya census, Nakuru County is the third most populous in the country, with over 2.16 million people. Despite its growth, many residents face daily struggles, living on less than a dollar a day. SPEAK KENYA exists to challenge this inequality and advocate for lasting change.

We believe that empowered voices drive transformation. At SPEAK KENYA, we are committed to ensuring that all citizens - especially the most vulnerable - can claim their rights, live with dignity, and break free from poverty and oppression.



Vision

A Country where Equity, Justice, and Inclusiveness prevail.



Mission

SPEAK seeks to build a just society based on human rights principles through advocacy and active and constructive engagement between the state and the citizens to influence policy decisions that enhance marginalized people's right to dignified lives and freedom from poverty



CORE VALUES

Rule of law.
Equity and equality.
Participation and inclusivity.
Respect for human rights.
Accountability and transparency

Our thematic areas are:



❖ Governance & Citizen Participation

❖ Healthcare Policy Advocacy



❖ Environment & Climate Justice

❖ Human Rights & Access to Justice



❖ Conflict Transformation & Peace Building

SPEAK KENYA's work is grounded in grassroots mobilization, capacity building, networking, and advocacy to eradicate poverty, end inequalities, and promote sustainable development. In 2024, we made impactful strides in amplifying the voices of marginalized communities and driving meaningful change. This annual report highlights our key achievements across thematic areas, showcasing our commitment to justice, equity, and lasting transformation in the communities we serve.

OUR IMPACT

PROJECT HIGHLIGHT 1

Human Rights & Access to Justice

In 2024, SPEAK KENYA implemented a transformative project on Access to Justice, with a strong focus on legal awareness, community capacity-building, and evidence-based advocacy to accelerate justice delivery for marginalized women and girls in Nakuru County. The project tackled key challenges that continue to hinder equitable access to justice, including:

- Poverty – a major barrier preventing many from affording court fees, legal representation, and transportation.
- Limited legal awareness among women and girls, particularly regarding land rights, protection from harmful practices such as FGM and early marriages, and access to public services. early and forced marriages; female genital mutilation (FGM); food security and nutrition;
- Legal information, legal literacy, and legal services- Not all litigants can enjoy the same access to legal representation as wealthy and influential litigants because the law and judicial procedures are too technical for a person to understand.
- Weak implementation of gender-responsive policies – despite legal progress, real-life impact



Human Rights & Access to Justice

SPEAK KENYA responded with bold and impactful interventions: **884** women and **375** girls were empowered through legal education and advocacy training, equipping them to stand up for their rights and advocate for others. **14** community paralegals were trained in basic legal principles to support justice delivery at the grassroots level. Through legal aid clinics, community forums, and door-to-door sensitization, a total of **820** cases were reported, with **458** referred and

362 successfully resolved. Cases ranged from gender-based violence and child neglect to succession and land rights. In addition, SPEAK KENYA collaborated with the Court Users Committee (CUC) to strengthen the use of alternative justice systems, enhancing local legal frameworks and making justice more responsive and accessible. This initiative not only improved legal outcomes but also sparked a community-wide shift toward justice, equality, and empowerment.



Pic 1: Court Users Committee (CUC) capacity building forum | Pic 2: Paralegals Training



Pic 3: Intercultural event

PROJECT HIGHLIGHT 2

Environment and Climate Justice

In 2024, SPEAK KENYA deepened its commitment to environmental conservation and climate justice by addressing the growing climate crisis in Nakuru County. Communities in the region continued to experience the harsh effects of climate change - droughts, floods, receding lakes, and declining food production.

Partnering with the Lake Naivasha Basin Landscape Association (LANABLA), SPEAK KENYA trained staff on sustainable natural resource management. This strengthened internal capacity and enabled the team to support communities more effectively.

Armed with this knowledge, the organization reached **768** community members through forums and outreach. These sessions focused on environmental conservation, climate-smart agriculture, and sustainable water use - offering practical, locally relevant solutions. Women and youth were actively engaged and empowered to take leadership roles in local climate responses.

A key milestone was the ****integration of environmental education**** across all outreach activities. Climate awareness was embedded in civic engagement, advocacy, and peacebuilding efforts—ensuring climate justice remained central to SPEAK KENYA's broader mission.

By linking environmental action with social justice, SPEAK KENYA helped communities understand their role in protecting natural resources and adapting to climate shocks. These efforts have laid the foundation for more informed, resilient, and proactive communities.

Through this approach, SPEAK KENYA continues to champion inclusive, grassroots-driven solutions to the climate crisis, ensuring that no one is left behind in the fight for environmental sustainability and justice.



Pic 4: Training session hosted by LANABLA



Pic 5: Community Outreach

PROJECT HIGHLIGHT 3

Health Advocacy

In 2024, SPEAK KENYA advanced its health advocacy efforts to empower individuals and communities with the knowledge and tools needed to improve health outcomes and influence local health systems. Through a series of community-driven interventions, the organization addressed pressing health issues while promoting sustainable, preventive healthcare.

Extensive sexual and reproductive health awareness campaigns reached **134** women, focusing on HIV/AIDS prevention, stigma reduction, and family planning education. Women were equipped with critical information on reproductive health rights and access to contraceptive methods - encouraging informed choices and healthier futures.



Pic 6: Capacity Building Forum



Pic 7: Public Awareness Outreach



Pic 8: Community Health Promoter/paralegal addressing health issues in the community



In collaboration with community health promoters, SPEAK KENYA implemented a door-to-door sensitization strategy, ensuring direct engagement with households.

These efforts promoted proper sanitation, hygiene practices, and addressed social determinants of health such as clean water access and improved living conditions.

This localized, people-centered approach significantly strengthened the community's ability to recognize and respond to health risks early, preventing the escalation of disease. As a result, disease prevalence remained low, highlighting the effectiveness of grassroots advocacy in promoting wellness and building health-resilient communities.

SPEAK KENYA's work in 2024 underscores the transformative power of community-led health education in driving sustainable change.

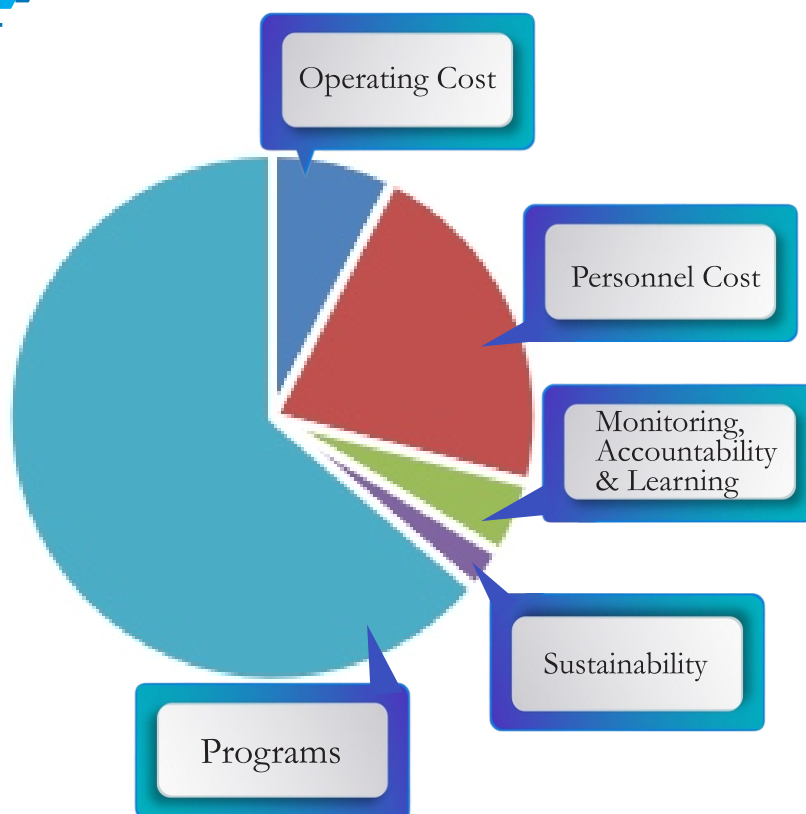
Financial Highlights

Below is a summary overview and breakdown of our finances for 2024. We received generous support from our donors, the finances catered for operations costs, project activities in different thematic areas, sustainability costs, and monitoring and evaluation costs.

Five dedicated employees and fifteen passionate volunteers received allowances that played a crucial role in supporting and streamlining their daily operations.

These financial provisions not only ensured smoother execution of their responsibilities but also empowered them to focus entirely on their tasks without financial constraints hindering their productivity. By facilitating

Expenditure Summary Pie Chart



transportation, meals, and other essential work-related expenses, these allowances enabled both employees and volunteers to carry out their duties effectively, contributing to the overall success and efficiency of the organization's mission.

Expenditure Summary Table

<u>SPEAK KENYA</u>	
<u>EXPENDITURE SUMMARY 2024</u>	
<u>DESCRIPTION</u>	AMOUNT(Kshs)
Operating Cost	498,131
Personnel Cost	1,422,545
Monitoring Evaluation Accountability & Learning	304,700
Sustainability	171,595
Programs	4,225,480
TOTAL	6,622,451

Our team, supporters and partners



The achievements of 2024 would not have been possible without the steadfast support and partnership of our key allies. We extend our deepest gratitude to the European Union (EU) and the United Nations Development Programme (UNDP), whose collaboration through the Amkeni Wakenya initiative provided critical resources and strategic guidance. Their unwavering commitment has empowered communities, strengthened local capacities, and fueled transformative, sustainable change across our programs. We also acknowledge the invaluable contributions of our stakeholders and collaborators, including the Police Gender Desks, Advocates, Chiefs, the Department of Gender, Social Services and Inclusivity, Children Services, Labor Department, Court Users Committees (CUCs), National Legal Aid Services (NLAS), and the community members themselves. Your collaboration and dedication played a crucial role in the successful implementation of our 2024 initiatives. To our dedicated staff and selfless volunteers, thank you for your tireless commitment, expertise, and compassion. Your passion for advancing justice, equality, and dignity has touched countless lives and remains the heartbeat of SPEAK KENYA's mission. Together, we are creating a stronger, more inclusive society.



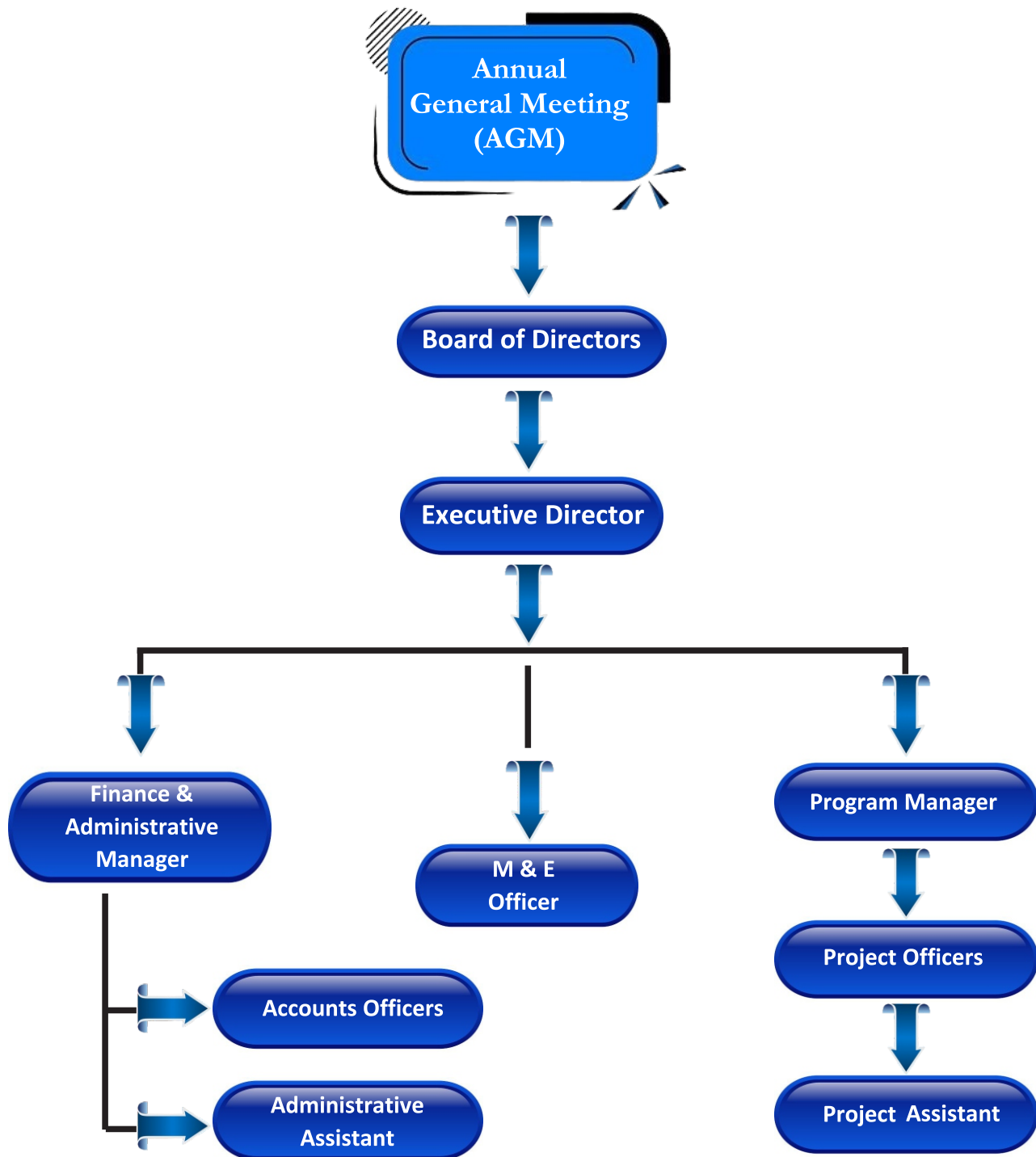
Future Plans



Building on the momentum of 2024, SPEAK KENYA is committed to expanding our reach and deepening our impact in the year ahead. We will continue to educate, empower, and engage communities - ensuring individuals have the knowledge, tools, and resources to make informed decisions and become drivers of positive change. In 2025, our focus will center on resource mobilization, with strategic efforts to secure funding through open calls for proposals aligned with our core thematic areas: health advocacy, environment and climate justice, and human rights and access to justice. By scaling our collaborative programs, grassroots outreach, and capacity-building initiatives, we aim to foster communities that are more informed, resilient, and proactive in promoting well-being, justice, and sustainability. We warmly invite partners, supporters, and well-wishers to join us on this transformative journey. Whether through financial contributions, in-kind donations, or technical expertise, your support can help us reach even more lives with meaningful, lasting impact. Together, we can create a more equitable, empowered, and sustainable future—where no voice goes unheard, and no one is left behind.



SPEAK KENYA ORGANOGRAM



Success STORIES

Lilian Njeri
Bahati Subcounty

“My family had a land dispute over interest in tea plantation shares I attended a community grassroots forum and shared my case with the facilitator who was an advocate and I was informed on how to go about the case, I was empowered about the legal processes and system from through the help of the chief and family members the land dispute was settled and we are now happy as a family we got help through the project” This is from Lilian Njeri who hails from Bahati Sub-County.



Pic 1- Lilian Njeri among the participants who attended a community forum in Bahati, Nakuru county



Pic 2: Lilian sharing a testimonial on how the skills she gained helped her in resolving a case.

A GBV survivor mother of two children, married for the past 7 years who earns a living through casual jobs was physically assaulted by her husband on May 2nd, 2024, her hands were cut using a machete leaving her with deep cuts through the support of the community members and health care worker was rushed to the Naivasha district referral hospital immediate care support was given and later the case was reported to the Naivasha Kabatini Police post OB number (OB NO:05/02/05/24 1020HRS). The survivor alleges that she sought help from the police to arrest the perpetrator, but the police were reluctant to offer any support. A community paralegal received the case, documented it, and offered legal advice; the case was immediately reported to Naivasha police Station OB Number (OB 36/14/05/2024 1400HRS), a P3 form was



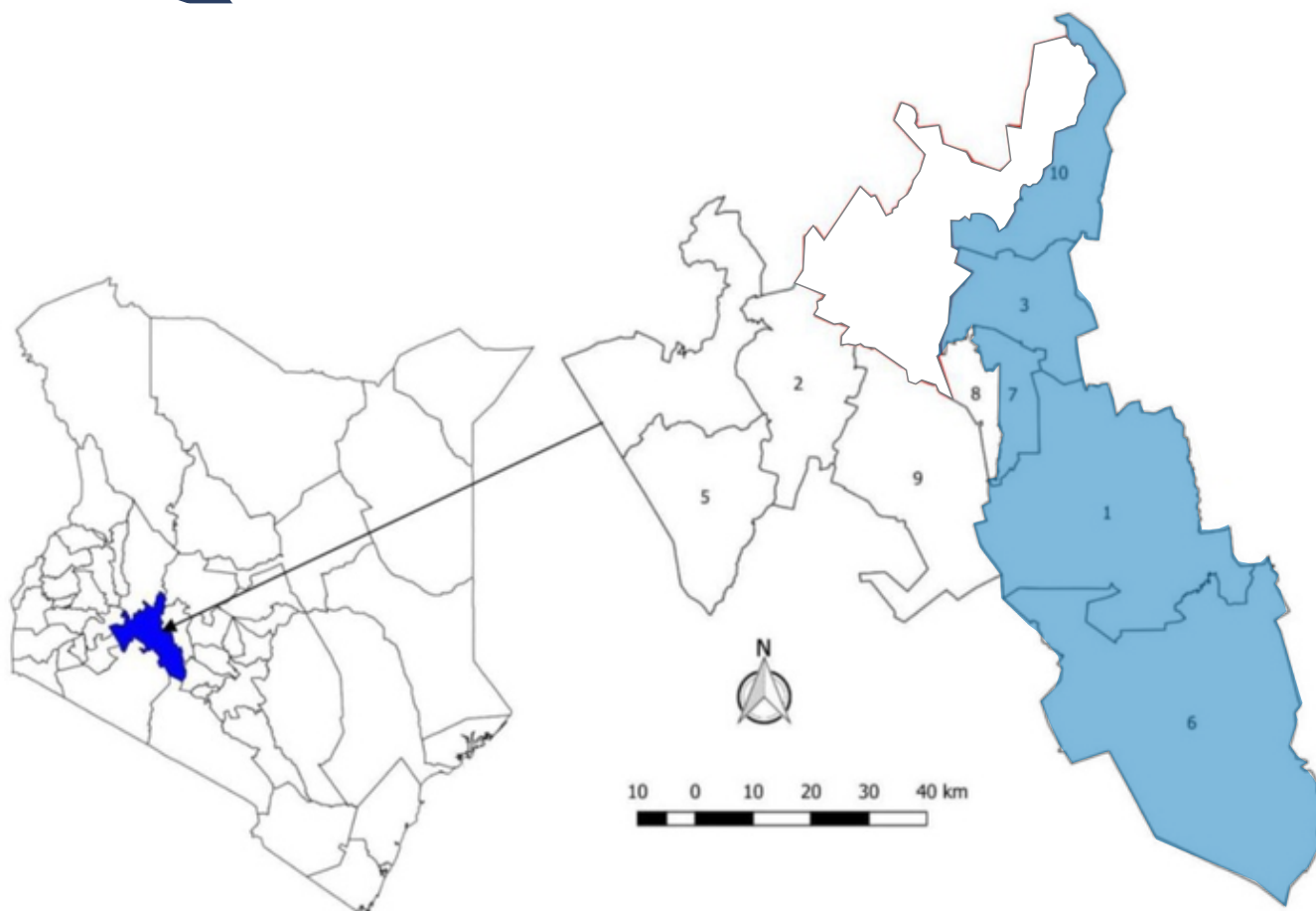
Pic2: A community paralegal and health worker offering support during a household visit



Pic 1: Jane Mweni being attended at the Hospital

filed at no fee, the officer commanding the station directed an arrest of the perpetrator, a charge sheet detailed with the accusations of the accused was formed to the court where the perpetrator pleaded guilty of the physical assault he was sentenced to 6 years in prison. The community paralegal catalyzed the hastening of justice delivery
A documentary link about the human story -

SPEAK KENYA'S AREAS OF OPERATION



SUB-COUNTIES IN NAKURU COUNTY

- 1. Gilgil Sub-County
- 3. Bahati Sub-County
- 6. Naivasha Sub-County
- 7. Nakuru East Sub-County
- 10. Subukia Sub-County

Our Partners



Global Affairs
Canada



SPEAK KENYA

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Making All Voices Count

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- Tiktok: speak.kenya
- LinkedIn: SPEAK KENYA
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